

YMCA DownsLink Group

Reference Date 05-Apr-2022

Report Type Annual

Total Employees	Male	Female	Total
	118	242	360

Pay	Male	Female	Difference
Mean	14.15	16.17	(14.25)%
Median	12.76	14.62	(14.52)%

Pay	Male	Female	Male	Female
Upper (75-100%)	20	68	23%	77%
Upper Middle (50-75%)	19	70	21%	79%
Lower Middle (25-50%)	36	53	40%	60%
Lower (0-25%)	43	46	48%	52%
	118	237		

Bonus	Male	Female	Difference
Mean	85.24	85.14	0.12%
Median	66.15	90.60	(36.96)%
Number Receiving Bonus	11	13	(18.18)%
Percentage Receiving Bonus	9.32%	5.37%	